

Hauser Lake Fire Protection District

Policy Statement Volunteer Point System

Effective: 4 / 14 / 2014
Revised: 10 / 16 / 2023

POLICY 21

21.01 PURPOSE

The purpose of this policy is to recognize, thank, and reward volunteer personnel for participation in District activities including training, runs, general meetings, and other fire department related functions, and especially for answering emergency calls.

21.02 POINT FACTORS

Volunteer personnel will not be classed by rank or abilities. Points will not be awarded for activities that are not district related like attending a 4-H meeting at the fire station. Only activities and members entered in the fire department's electronic logbook are eligible toward points. Activities not entered in the log will not be counted.

21.03 ELIGIBILITY

Volunteers will be eligible to be awarded points provided they are in good standing and have completed, or are in the process of obtaining, either EMS certification, Essentials of Firefighting, or are serving as a Support Member. Members who leave the department during the fiscal year, providing they meet all other requirements and have provided the District with a current forwarding address, shall be eligible to receive point disbursement. If a member does not complete the required employment and tax documents by the date specified by the Chief, the member is not eligible for points. To receive a points distribution, a member has to earn more than \$10 worth of points.

21.04 OPT OUT OPTION

Any member who wishes to opt out of the Point System may do so by requesting to opt out in writing. This may include the Opt Out form or a text, email, or handwritten notice to the District Admin and or Chief.

21.05 UNCASHED CHECKS

Members should cash or deposit points checks within a reasonable time. Any points check that remains uncleared after six months from the date of issue shall be deemed expired and the money placed back into the general fund.

21.06 POINT SYSTEM ALLOCATION AND POINT VALUE

The total gross amount paid for points to all members shall be determined in the budget each fiscal year which is allocated by the Fire District Commissioners. Point value is established by dividing the total amount allocated by the total of all points received among the eligible members.

21.07 DISTRIBUTION

Disbursements will be paid on an annual basis after the end of the fiscal year (September 30) and before the end of the calendar year.

21.08 POINT ACCUMULATION

All activities that are eligible for points will get one (1) point. If that activity is for a call, the point value will be two (2) points. If the run is three hours or longer, the point value will increase to three (3) points. Any runs that start at night, between 1800 (6pm) and 0600 (6am), will earn double points. For example, an EMS call that begins at 20:00 and ends at 23:30 would count as 6 points. One point will be awarded for training session or meeting attended, regardless of duration.

21.09 FULL TIME PERSONNEL

Regular full-time or part-time paid personnel of the Fire District are not eligible for points.

Attached: Point System Opt-Out Form

Approved

Commissioner

Date: _____

POINT SYSTEM OPT-OUT FORM

I, (Name) _____

elect to opt out from the point system effective (Date)_____.

I understand that I will no longer receive points system disbursements.

Printed Name _____

Signature _____

Date: _____