

Hauser Lake Fire Protection District

Policy Statement

Administration: Compensation Policy

Effective Date: 6/12/2017

Policy 028

Revised: ___/___/___

Purpose: The purpose of this policy is to define those instances where Hauser Lake Fire Protection District personnel will receive compensation and establish the rate of compensation for volunteer and paid personnel.

Background: Hauser Lake Fire Protection District is comprised of primarily volunteer firefighters and EMTs with a minimal paid staff. Though nearly all responses are staffed on a volunteer basis on occasion a response is made that is a billable response. In those instances, the responding staff may be eligible for compensation. This policy will give guidance on when and how those compensable responses are handled.

Normal Emergency and Non-Emergency Responses:

All normal fire and EMS services will be staffed on a volunteer basis by personnel who do not receive compensation for their response.

Compensable EMS Responses:

Occasionally the Fire District may respond for an EMS call that is billable. The most common of those type of responses are a Bariatric Transfer or a contracted EMS standby. In those instances, where the Fire District bills and is paid, for EMS services rendered, volunteer personnel who respond and staff the call will be eligible for compensation at an hourly rate to be determined by the Hauser Lake Fire Protection District Board of Commissioners.

Compensable Fire or Service responses:

If Fire District volunteer personnel respond and staff a fire or service call for which the Fire District bills and is paid, personnel shall be eligible for compensation at a rate based on the current edition of the Idaho Fire Service Rate Book.

Paid Staff:

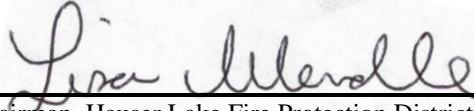
The Hauser Lake Fire Protection District Board of Commissioners may elect to hire part or full time personnel. Examples of such personnel are Fire Chief, Secretary Treasurer and Administrative Assistant. If the Board of Commissioners elects to hire such personnel compensation will be determined at the discretion of the Board of Commissioners.

Taxes and Benefits:

In all instances where compensation is paid the Fire District will adhere to all federal and state withholding regulations, as required by statute or administrative rule or Code.

All personnel shall be covered by a State Insurance Fund Workman's Compensation Policy.

Any other benefits, such as insurance, will be at the discretion of the Board of Commissioners.

A handwritten signature in cursive script, appearing to read "Lisa Mervelle", is written on a piece of paper that is slightly tilted and placed over a horizontal line.

Chairman, Hauser Lake Fire Protection District Commissioners