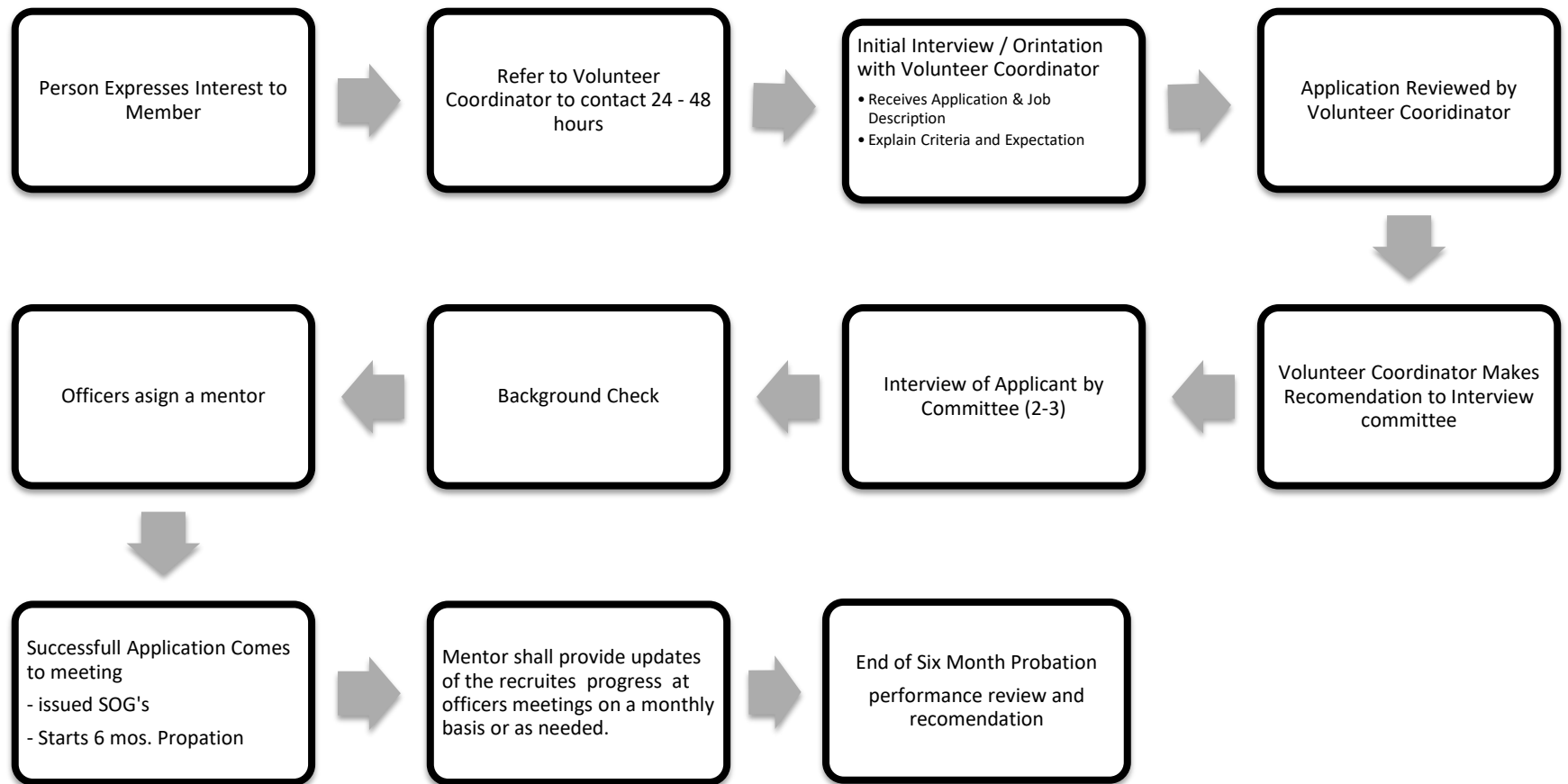


Appendix A

Recruitment Process Flow Chart:



Examples of Interview Questions:

Note to Interview Committee:

The following questions are to be used to develop a recommendation to be presented to the chief for approval by the HLFD Board of Commissioners. It is intended to be a guide for the committee to provide insight to the appropriateness for candidate approval or denial.

1. Why do you want to volunteer with Hauser Lake Fire?
2. Why do you want to be a firefighter/or medical?
3. How does your family feel about you becoming a firefighter? Family Support?
4. Do you have any known fear of confined spaces or heights?
5. What are some of your strengths and weaknesses?
6. Give some examples of how you have resolved conflicts in your life?
7. What assets would you bring to the department?
8. What do you expect from the Fire Department?
9. How much time do you think being a member would take?
10. Describe a time in your life you experienced a stressful situation and how you felt you dealt with.
11. What challenges would you have to making trainings and responding, if any?
12. Do you think you would be able to follow the appropriate chain of command?