

Hauser Lake Fire Protection District

Standard Operating Guideline Medical Leave

Effective: 05/01/19

SOG 032

OFFICER QUALIFICATIONS

Qualifications for Officers

Officer candidates will have a good attendance record as pertains to all department functions including emergency calls, business meetings, training meeting and other official functions. Ideally a minimum attendance of 50% should be recorded; however a lower attendance may be accepted after review.

1. Lieutenant

- a. 3 years membership in department or two years membership plus previous demonstrated experience.
- b. Training to Firefighter 1 or equivalent, able to demonstrate skills of FF1. (Performance of random skills as selected by district officers)
- c. Complete ICS 300
- d. Have the ability to operate all department apparatus.
- e. Successful completion of basic wildland firefighting. (S130/190)
- f. Certified as EMS First Responder or higher. Certification may be obtained within one year of acceptance as officer)
- g. Demonstrate the ability to compose a business letter.

2. Captain

- a. Meet all Qualifications of lieutenant.
- b. 3 years membership in department plus previous demonstrated experience.
- c. Training to Firefighter 2 or equivalent, able to demonstrate skills of FF2. (Performance of random skills as selected by district officers).
- d. Successful completion of wildland/urban interface training.
- e. Trained in ICS and able to demonstrate ability to fill functions of ICS.
- f. Technical rescue awareness training.

- g. Successfully completion of leadership training within the first year in position.
- h. Certification as Fire Service or EMS instructor.

3. Assistant Chief

- a. Meet all qualifications of Captain.
- b. Complete ICS 400
- c. 5 years membership in department or 3 years membership in department plus 2 years' experience as a fire officer with another department.
- d. Successful completion of leadership training or management experience.
- e. Have a background in education (professional teaching experience) and/or certified as Fire or EMS instructor in Idaho.