

Hauser Lake Fire Protection District

Policy Statement Administration: Smoke Free and Tobacco Free Environment

Effective: 2 /1 /2013

Policy #019

Introduction: The health hazards of tobacco use, including being subjected to secondary passive smoke are well recognized. As a health care provider organization the Hauser Lake Fire Protection District is dedicated to providing a healthy, safe and professional environment. Consistent with our mission the following policy shall be in effect.

Policy:

All use of tobacco products, electronic simulated smoking devices and smoke-free oral tobacco products are prohibited by employees, volunteers and visitors on or in any Hauser Lake Fire Protection owned property, parking areas and vehicles, this applies to private vehicles while they are on District property; and in government vehicles.

Communication of Policy

Signs bearing the message “Tobacco-Free Campus” will be posted at each vehicular and pedestrian District campus entrance (as applicable), and each building owned or leased in full will display a decal that states “Tobacco Free Campus.” However, tobacco-free zones apply on the grounds around District-owned facilities and around facilities fully leased or rented by the District, whether or not signs are posted. No ashtrays or smoking shelters will be provided on tobacco-free District grounds.

Anyone observed smoking or using tobacco products will be reminded in a courteous and professional manner of the District’s policy.

Employees or members that are non-compliant will referred to their supervisor, Deputy Chief or Chief for coaching, counseling or corrective action. Continued non-compliance may result in the individual being barred from any District activities for up to 30 days.

Visitors that continue to be non-compliant will be asked to leave the property. If necessary, assistance should be sought through supervisory staff.